## **PEST-EL Analysis**

There are numerous factors that affect the global business environment and provide challenges and opportunities for doing business internationally. The model used to analyze these factors is called PEST-EL:



- **P Political factors**: includes tax policies (i.e., corporate tax rates), stability of government, trade barriers, social policies, trade agreements (e.g. the EU & NAFTA), potential conflicts or political unrest
- **E Economic factors :** includes exchange rate, inflation, economic growth, interest rates, unemployment and other economic indicators (more to come on this)
- **S Socio-cultural factors**: includes languages spoken, religion, customs, holidays, business practices, education levels, population age distribution, etc.
- **T Technological factors:** includes access to internet, cell phones, new technologies used in the host country, etc.
- **E Environmental factors:** includes waste disposal laws, energy consumption laws, environmental protection laws, natural disasters (i.e., hurricane, earthquake, etc.), climate, etc.
- **L Legal factors:** employment laws, health and safety regulations, advertising laws, competitive regulations, and any other laws pertaining to your business

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